Institutional Transformation

Examples

1. Preparation phase

1. Creating accountability and strengthening commitment
2. Allocating resources
3. Conducting an organisational analysis
4. Developing a gender mainstreaming strategy and a working plan

2. Implementation phase

5. Establishing a gender mainstreaming support structure
6. Setting gender equality objectives
7. Communicating gender mainstreaming
8. Introducing gender mainstreaming methods and tools
9. Developing gender equality competence
10. Establishing a gender information management system
11. Launching gender equality action plans
12 Promoting equal opportunities within the organisation’s personnel

3. Evaluation and follow-up phase

13 Monitoring and evaluating the process of institutionalising gender mainstreaming