

# Gender Equality in Academia and Research - GEAR tool

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## Gender Equality in Academia and Research - GEAR tool

The Gender Equality in Academia and Research (GEAR) tool provides universities and research organisations with practical advice and tools through all stages of institutional change, from setting up a gender equality plan to evaluating its real impact.

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- Who is involved in a Gender Equality Plan?
- Rationale for gender equality in research
- Basic requirements and success factors
- Obstacles and solutions
- Legislative and policy backgrounds
- Relevant insights
- Examples
- Key resources

## Introducing GEAR

## Downloads



### GEAR - The complete step-by-step guide

ENGLISH 747.15 KB



### Chapter "Structural change in the research area" in 23 EU languages

Select language



### Chapter "Guide to Structural Change in Academia and Research Organisations" in 23 EU languages

Select language



### Analytical paper

ENGLISH 2.07 MB



### Opinion paper

ENGLISH 1.87 MB

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**Institutional transformation**

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## Gender impact assessment

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