

Gender Equality in Academia and Research

GEP – Academy of Finland (FI)

TYPE OF ORGANISATION: Businesses and research funding body

HORIZON EUROPE GEP ACTION FIELD: Gender sensitive funding procedures

COUNTRY: Finland

The Academy of Finland's Equality and Non-Discrimination Plan (2019-2020) applies to beneficiaries of the Academy's research funding, as well as to employees of the Academy's Administration Office. The Academy's promotion of equality and non-discrimination includes three measures: (1) design of tools for systematic data collection on research funding and personnel operations, and developing follow-up indicators; (2) developing communications and training; and (3) using concepts and terminology promoting equality and non-discrimination.

Further information

[Academy of Finland Equality and Non-Discrimination Plan](#) 