

# Gender Equality in Academia and Research

---

## Teaching-free period when returning from parental leave (DK)

Since 2012, one of the ways in which the University of Southern Denmark (SDU) has implemented measures addressing gender equality is by supporting work-life balance. With the implementation of internal guidelines regarding parental leave, SDU initiated two specific measures: 1) while away on parental leave, the researchers are offered continuously academic updates and 2) when returning from parental leave, the researchers are offered to get a teaching-free period (if they were on leave for six months or more). The internal guidelines have helped establishing a supportive work-family culture within the organisation and providing more flexible career trajectories for young female researchers in particular.

### FURTHER INFORMATION

- [Mapping initiatives on gender equality for the period 2009-2014 at University of Southern Denmark](#) (in Danish)
- **Contact details:** Jakob Ejersbo ([ejersbo@sdu.dk](mailto:ejersbo@sdu.dk)) or Vivi Madsen ([vbm@sdu.dk](mailto:vbm@sdu.dk))