

Gender Equality in Academia and Research

‘Career Restart’ – Masaryk University Grant Agency, Brno (CZ)

TYPE OF ORGANISATION: University

HORIZON EUROPE GEP ACTION FIELD: Gender equality in recruitment and career progression

COUNTRY: Czechia

The Grant Agency of Masaryk University developed its Career Restart scheme to support researchers returning after a career break (e.g. after parental leave) and assist their reintegration into research teams. The funding (CZK 500,000 per year) is to be used for personnel costs only, including supporting researchers’ families and covering childcare expenses. This measure may help to reduce the leaky pipeline effect, which is quite evident among post-doctoral academics in Czechia, especially due to long parental leave and a lack of affordable childcare for children under three years.

Further information

[Support for Integration of Researchers After a Career Break](#) 