Gender Equality in Academia and Research - GEAR tool

Making universities and research organisations equal for women and men

The Gender Equality in Academia and Research (GEAR) tool provides universities and research organisations with practical advice and tools through all stages of institutional change, from setting up a gender equality plan to evaluating its real impact.

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Downloads

- **GEAR - The complete step-by-step guide**
  - ENGLISH 747.15 KB
- Chapter "Structural change in the research area" in 23 EU languages
- Chapter "Guide to Structural Change in Academia and Research Organisations" in 23 EU languages
- **Analytical paper**
  - ENGLISH 2.07 MB
- **Opinion paper**
  - ENGLISH 1.87 MB

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