Gender Equality in Academia and Research

Gender Equality in Academia and Research - GEAR tool

Making universities and research organisations equal for women and men

The Gender Equality in Academia and Research (GEAR) tool provides universities and research organisations with practical advice and tools through all stages of institutional change, from setting up a gender equality plan to evaluating its real impact.

Why change must be structural
Examples of concrete actions

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- EU objectives for gender equality in research
- Why change must be structural
- Who is this guide for?
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Step 4: Implementing a Gender Equality Plan

Step 5: Monitoring progress and evaluating a Gender Equality Plan

Step 6: What comes after the Gender Equality Plan?

- GEAR action toolbox
- Who is involved in a Gender Equality Plan?
- Rationale for gender equality in research
- Basic requirements and success factors
- Obstacles and solutions
- Legislative and policy backgrounds
- Relevant insights
- Examples
- Key resources

Introducing GEAR

Downloads

GEAR - The complete step-by-step guide
ENGLISH 747.15 KB

Chapter "Structural change in the research area" in 23 EU languages
Select language

Chapter "Guide to Structural Change in Academia and Research Organisations" in 23 EU languages
Select language

Analytical paper
ENGLISH 2.07 MB

Opinion paper
ENGLISH 1.87 MB
More toolkits

Gender equality training

Institutional transformation
Gender impact assessment