Making universities and research organisations equal for women and men

The Gender Equality in Academia and Research (GEAR) tool provides universities and research organisations with practical advice and tools through all stages of institutional change, from setting up a gender equality plan to evaluating its real impact.

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Step 4: Implementing a Gender Equality Plan

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GEAR action toolbox

Who is involved in a Gender Equality Plan?

Rationale for gender equality in research

Basic requirements and success factors

Obstacles and solutions

Legislative and policy backgrounds

Relevant insights

Examples

Key resources

Introducing GEAR

Downloads

GEAR - The complete step-by-step guide
ENGLISH 747.15 KB

Chapter "Structural change in the research area" in 23 EU languages

Select language

Chapter "Guide to Structural Change in Academia and Research Organisations" in 23 EU languages

Select language

Analytical paper
ENGLISH 2.07 MB

Opinion paper
ENGLISH 1.87 MB
More toolkits

Gender equality training

Institutional transformation
Gender impact assessment