

Strategi för arbetet med jämställdhetsintegrering i Regeringskansliet

Strategy for the work with Gender Mainstreaming in the Government Offices. The Government has adopted a new gender mainstreaming strategy for the Government Offices for 2012-2015. The aim of gender mainstreaming efforts is to provide the Government with the best possible conditions to ensure a gender equality dimension in all areas of government policy. The strategy therefore covers all decision-making processes but identifies a number of key processes that are consequently given special priority. The overarching objective is defined as; "The government should have the best possible pre-conditions to ensure that a gender equality perspective should permeate all government policy." (ibid, p. 2)

Five guidelines are presented in the strategy to ensure an efficient and cohesive work with GM in the Government Offices;

1. All statistics presented in government bills and written communication should be disaggregated by sex
2. Government bills should include an analysis of what consequences the proposal might have for women and men, girls and boys. National policy goals for gender equality are the starting point for analysis.
3. Instructions for government authorities should be clearly gender mainstreamed. A gender perspective on instructions will contribute to fulfill the national policy goals for gender equality
4. Terms of references shall present how a gender perspective should be applied by the commission when relevant
5. A gender equality analysis should be conducted as part of the preparation of EU matters within the Government offices, when decision are to be made by the Council of Ministers - The purpose is to ensure that a gender equality perspective will be applied to issues that may have an impact on the equality between women and men

Especially two areas have been identified as important processes for GM; the inquiry committees (kommitte direktiven) and the proposals for new government bills (propositioner)

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