

JämKas Prop och JämKAS Kom

GERAC (JämKas) stands for Gender Equality – Review, Analysis, Conclusions. JämKAS was developed in the Swedish Government Offices. The fundamental idea is that the method should contribute an analysis of activities based on gender-equality arguments; serve as a basis for choosing the most relevant area of work; be an aid to drawing up measures; and yield indicators to measure reductions in gender inequality. The purpose is to analyse how activities can help to achieve the aims of gender-equality policy. The analysis focuses on the parts of activities that target their customers, clients and/or users, not internal gender equality in the form of staff-policy issues.

The method can be divided into three phases: making an inventory, survey and analysis, and formulating objectives. Those working in organisations governed by objectives can use, instead of activities themselves, the objectives of activities in the various phases. Objectives and indicators should be formulated as a third phase.

Because of their key position in the Swedish policy making process incorporating a gender equality perspective into the work of the inquiry commissions is especially important. In 1998 the special directive was included into the general instructions issued to all inquiry commissions for this purpose (Ds 2001: 64, p. 30, Sainsbury and Bergqvist 2009). This have led to an adjustment of the general method JämKas (GERAC in english) called JämKas KOM. For the government bills a similar adjustment has been made into JämKas Prop.

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