

Observatorio de la Igualdad de Género. Nro. 7 Planes de Igualdad de las empresas

This document evaluates in a general way four years experience (2007-2010) of the implementation of the obligation for organizations with more than 250 employees to design and implement Gender Equality Plans. Besides stressing the relevance of such Plans, the main critics are centered on 1) there is no official register of such plans; 2) there are no compulsory guidelines; 3) they are most centered on conciliation, sexual harassment and awareness raising campaigns

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