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# Women's Status in Romanian Media Organizations: Social and Cultural Influences on the Work Environment

This article has examined data for Eastern Europe and particularly for Romania from the International Women's Media Foundation's Global Report on the Status of Women in the News Media, in the context of the influences of social circumstances and cultural dimensions on media occupations. In doing so, the article has attempted to provide some answers for this region and especially this country to such questions as how women contribute to and shape media organizations, what voices they have in such organizations, and how they are acknowledged in and rewarded by such organizations.

## **Key information on EU or National policies/legislation on women's' representation on the Media:**

Gender equality, paid work, maternity and paternity leave, sexual harassment

## **Key information on trends and challenges on women and the media:**

Women's advancement in media organizations in Romania

## **Key stakeholders mentioned:**

newspapers, magazines, radio stations, TV stations, online media, news agencies

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