

# Post-fordist Work: A Man's World? Gender and working overtime in the Netherlands

There is debate about whether the post-Fordist or high-performance work organization can overcome the disadvantages women encounter in traditional gendered organizations. Some authors argue that substituting a performance logic for control by the clock offers opportunities for combining work and family life in a more natural way. Critics respond that these organizational reforms do not address the no responsibility of firms for caring duties at a more fundamental level. The authors address this debate through an analysis of overtime work, using data from a survey of 1,114 employees in 30 Dutch organizations. The findings reveal that post-Fordist work is associated with more overtime hours than traditional forms of work and that far from challenging gendered organization, it reproduces and exacerbates the traditional male model of work.

---

## Weblinks

[Website](#)



## Metadata

**TYPE:** Publication

**CREATOR/AUTHOR:** Echtelt, Patricia.

**CONTRIBUTOR:** Gender and Society

**IDENTIFIER:** DOI: 10.1177/0891243208331320

**LANGUAGE:** English

**COVERAGE:** Netherlands

**KEYWORDS:** [media](#)  
[professionals](#) , [journalism](#), [participation of women](#), [gender stereotypes](#)