

Un approccio comparato alla conciliazione tra vita lavorativa e vita familiare

Reconciliation policies are no longer mere instruments aimed at meeting female workers' personal needs, linked to specific and determined life cycles, and they have become innovative elements within the production system and distinguishing features of an integrated system of business organization policies, social and land use policies, thus meeting not only women's and men's subjective needs but also the need of economic growth and competitiveness of the labour market. Therefore the adoption of reconciliation policies brings about some advantages for people, companies and the relevant local area, as shown by several studies carried out at national and European level.

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