

# Study on non-legislative initiatives for companies to promote gender equality at the workplace

The study analyses an exhaustive list of all important non-legislative initiatives promoting gender equality (public and private initiatives) currently under way has been produced. Emphasis has been put on labels, charters and awards with a clear gender focus. In addition, selected rankings and compendium of good practices have been included. Initiatives addressing a broader issue (e.g. CSR, Diversity) have been taken into account only if specific elements deal with gender equality. Family-related issues have been analysed only if they do not reinforce traditional gender roles. Geographically, all initiatives at national level have been analysed as well as the most important initiatives at regional level. Initiatives at European level and examples of initiatives at international level have been incorporated in the study as well.

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## Weblinks

[Website](#)



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