Il congedo obbligatorio di paternità, i voucher baby-sitting e la fruizione ad ore del congedo parentale

Law n. 92/2012 has introduced, with regard to support for women’s employment, an experimental measure, vouchers babysitting, for the years 2013-2015, and provides for the introduction of mandatory paternity leave. In line with some dates back to the Court addresses, the constitutional framework allows a new culture of parenting which is more similar to that of welfare models of the northern Europe. It is also proposed to determine a possible positive impact on women’s employment and the reduction of gender inequalities in the labor market and wage differentials between men and women.

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