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# European Company Survey on reconciliation of work and family

The Report underline how demographic change requires an increase in labour force participation. This applies particularly to those groups which have had relatively low participation rates in the past and those with family obligations such as child rearing or care for the elderly. The aim is to demonstrate that create a win/win situation for both employers and employees. Through the comparative study has been demonstrated that Germany has much to learn, but there are also practices in Germany that could be emulated.

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