

Parenting in Croatia – reconciliation of work and family

Paper addresses main characteristics and trends in work-family policies in Croatia. The described system provides parents with limited possibilities for work-family balance. Both, men and women, are reporting conflict between the obligations that arise from the work and the family life, where the workplace characteristics (quality and flexibility of the workplace, long working hours and work intensity...) and care obligations (especially for the elderly) are among the main factors that contribute to higher conflict. Some problems of the current system are discussed, e.g. in parental leave system, ECEC affordability and availability etc.

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