

# Correlates of Conflicts between Family and Work Obligations in Croatia

The aim of the paper is to determine the perception of the conflict between family and work obligations among the employed persons in Croatia, and the factors of the disturbing effect of the family role on the work role and vice versa. The analysis was conducted on the sample of 2,983 employed respondents. The most important predictors of conflict were work characteristics, primarily working hours, experience of work and perception of job safety. Among family characteristics, the care for elderly/infirm persons proved to be the most important characteristics contributing to the increase of conflict. It has been determined that while more frequent inclusion in performing family chores contributes to larger conflict between family and work obligations for men, more frequent participation in the care for the children contributes to larger conflict between family and work obligations for women.

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