National Action Plan. Gender Equality in the Labour Market

The Action Plan was developed by a large number of participants with the aid of various working methods. The process involved professional experts from the ministries, federal states and social partners, representatives of non-governmental organisations, from commercial enterprises and the scientific community. Discussions took place with the leading representatives of the social partners. A key role was assigned to the inter-ministerial working group for the National Action Plan for Gender Equality. A progress report was adopted by the federal government on 3 November 2009. The first chapter of this report describes the current situation of women in the labour market. Chapter 2 outlines the areas of action that formed the basis for compiling the specific policy proposals and whose foundation was laid in the policy statement of June 2009. Chapter 3 explains the process and the organisational questions of the National Action Plan on Gender Equality in the Labour Market that was assigned for coordination to the Federal Minister for Women and the Civil Service. Chapter 4 presents the package of measures proposed by the expert working groups. With the National Action Plan, the federal government wants to define its strategy until 2013 and focus on actions designed to achieve equality of women and men in the labour market. The aim is to pool relevant activities and ensure a coordinated approach, thus improving the consistency and coherence of governmental policies.

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Unless stated otherwise, the figures and data listed in chapter 1 (Current situation of women in the labour market) are taken from the 2010 Report on Women.

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