Medidas 5, 6, 7, e 8 do IV Plano Nacional para a Igualdade, Género, Cidadania e não Discriminação (2011 -2013) sobre formação em igualdade de género, cidadania e não discriminação

Aims and objectives

Promote training on gender equality, citizenship and non discrimination targeting civil servants working in the Public Administration (including top management executives and the counsellors for equality). Moreover, the public organisation responsible for qualifying civil servants should integrate, in a transversal way, these topics in their training offer.

Results and impact

According to the Interim Reports of the 4th Plan concerning the years of 2011 and 2012 (CIG, 2012 and 2013), these measures are being progressively implemented.

Creator/owner/responsible institution

Presidency of the Council of Ministers

Contents/activities/services
Measure 5 - Promote training on gender equality, citizenship and non discrimination within the framework of training courses targeting top management executives of the Public Administration, by including a module about these topics in their initial and continuous training.

Measure 6 - Integrate, in a transversal way, the gender equality dimension in all training offers made available by the Directorate General for the Qualification of Public Workers (INA).

Measure 7 - Promote training on gender equality, citizenship and non discrimination targeting the counsellors for equality and/or members of the inter-departmental teams of the Public Administration.

Measure 8 - Ensure the organisation of initial and continuous training about the topics of gender equality, citizenship and non discrimination requested by each ministry.

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**Additional information**


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**Metadata**

**ONGOING**: No

**COVERAGE**: NAT

**TOOL CATEGORY**: Gender equality training

**TARGET GROUP**: Policy makers / civil servants