

# Manuel pour la mise en oeuvre du gender mainstreaming au sein de l'administration federale belge

## Funding body

Federal Institute for the equality of women and men

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## Aims and objectives

Handbook for all civil servants in each ministry to assist them in the gender mainstreaming of their policy field. It is a step by step approach and as such a practical guide. The handbook starts at a 'starters level', starting to explain what gender mainstreaming is about. This handbook was distributed to all civil servants. Also, in addition to the distribution of the handbook, a two day training on GM was organised for those civil servants who are the GM coordinators of their departments.

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## Results and impact

This handbook was distributed to all GM persons in the ministries and these persons were also invited and most attended the accompanying two day training program, which was evaluated positively by the participants. There was no evaluation yet on its impact in the GM proces in the ministries.

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## Creator/owner/responsible institution

Federal Institute for the equality of women and men

## Contents/activities/services

It has the following content:

- What is gender mainstreaming?
- Why do we have gender Mainstreaming?
- What is it about?
- Gender budgetting
- Syntheses
- How to implement Gender Mainstreaming
- Brief history of the law of 2007
- Integration of the gender dimension on a political level
- Integration of the gender dimension on a policy level
- summary opf the legal obligations
- Integration of the gender dimension in a policy field
- The policy cycle (4 stages)
- Integration of the gender dimension in the analyses
- Integration of the gender dimension in the definition of policies
- Integration of the gender dimension in the implementation
- Integration of the gender dimension in the evaluation
- figure on how to implement gender in the policy cycle The activities accompanying this handbook were a two day training program for the GM person in each ministry. This training was organised already about 4 times in two languages.

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## Metadata

ONGOING: No

**TYPE:** Handbook / Manual

**COVERAGE:** NAT

**TOOL CATEGORY:** [Gender equality training](#)

**TARGET GROUP:** Policy makers / civil servants