

Labour Inspection Database

Types of GBV

- ✗ Intimate Partner Violence
- ✗ Rape
- ✗ Sexual Assault (excl. rape)
- ✓ Sexual Harassment
- ✗ Stalking

* This data source records and investigates complaints about sexual harassment at the workplace; it is the administrative institution in charge with conducting inquiries into labour code violations and labour conditions; sexual harassment complaints are recorded and investigated but in the annual statistics of Labour Inspection these cases are synthesized under the statistical product called "moral harassment at work"; under "moral harassment" - the Labour Inspection lumps together complaints of discrimination (especially at hiring) on all criteria.

Purpose of data collection

- Ensure victim protection from perpetrator
 - Inform/evaluate policy
-

Data available on

Victim

Background information

- Age
- Sex

- Nationality
 - ID
 - Name
 - Ethnicity
 - Marital status
 - Dependants
-

Relationship with perpetrator

- Yes

Type of relationship: Working relationship

Repeatedly suffering from GBV

- No
-

Perpetrator

Background information

- Age
- Sex
- Nationality
- ID
- Name
- Ethnicity
- Marital status
- Dependants

Other: Basically the work place of the offender and his/her position within the company

Relationship with victim

- No

Additional information: This means that this kind of information is not recorded by this data source.

Re-offending

- No
-

Witness

Background information

- No information collected on Background information
-

Relationship with victim/perpetrator

- No information available

Incident description by witness

- No information available

Children witnessing IPV incident

- No
-

Incident

Code system used

- No codes used
-

Description of incident

- ✘ No information collected on Description of incident
-

Protection order

- No information available

Civil justice data

- No information available
-

Incident respond resources

- ✘ No information collected on Incident respond resources
-

Prosecution process

- ✘ This administrative data source does not collect information on Prosecution process
-

Outcomes

- ✘ This administrative data source does not collect information on Outcomes
-
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Characteristics

Storage System

- ✓ In paper form
- ✗ Electronically (single files)
- ✗ Electronically (database)

Other: The sexual harassment complaint is registered and the investigation process begins with an interview with the injured party; if the complaint qualifies for a further investigation, the labour inspector assigned will open a case file with a registration number; the labour inspector gathers evidence in this case file; data from the case file is registered in the database of the Labour Inspection which publishes an annual activity report.

Frequency of updating

- Annually

* Annually

Quality assurance process

Labour Inspection is a national oversight mechanism seeking to regulate, administer the work force and to oversee employee-employer relations; to sanction labour abuses and infringements of the National Labour Code; The Labour Inspection has 42 territorial offices corresponding to each county; yearly the county level offices send in a statistical situation including number of cases per incident of labour code infringement; the county level databases are stored in electronic format administered by a specific software; however the software does not have a statistics component so each county level office fills in a distinct table for the annual statistics which is centralized in the main office of the Labour Inspection

Comparability

- ✓ Geographical
 - ✗ Over time
 - ✗ None
-

Timeliness

> 1 year

Additional information: The main data source is updated on a yearly basis; there is a significant time lag in between the sexual harassment incident and its recording in the national data base, moreover the data base aggregates sexual harassment cases under "moral discrimination"; so it is not always very clear how accurate the recording of sexual harassment cases actually is.

Current developments

No plans.

Relation with third parties

Reported to third parties

No

Used by third parties:

No

Reporter

- Victim
 - Witness
 - Offender
-

Website



Metadata

ORGANISATION: Labour Inspection, Minister of Labour, Family, Social Protection and the Elderly (MLFSPE) (Inspectia Muncii)

SECTOR: Social protection

GEOGRAPHICAL AREA: National