Database on Sexual Harassment in the Workplace (No official name)

Types of GBV

- Intimate Partner Violence
- Rape
- Sexual Assault (excl. rape)
- Sexual Harassment
- Stalking

* Examination of complaints regarding possible violations of the equality principle in relation to gender which includes sexual harassment

Purpose of data collection

- Monitoring
- Inform/evaluate policy

Other purpose:
Identify problematic areas in relevant laws.

Data available on
Victim

**Background information**

- Age
- Sex
- Nationality
- ID
- Name
- Ethnicity
- Marital status
- Dependents

**Relationship with perpetrator**

- Yes

**Repeatedly suffering from GBV**

- No

* The relationship is always an employer or co-worker. If not, the victim is referred to a competent authority. Equality authority only deals with complaints in the workplace.

Perpetrator

**Background information**

- Age
- Sex
- Nationality
- ID
Name
Ethnicity
Marital status
Dependants

**Relationship with victim**

- Yes

*Additional information:* This means that it is recorded whether there exists a previous relationship between victim and offender (e.g. family, intimate partner) or not (stranger).

**Re-offending**

- No

**Witness**

**Background information**

- No information collected on Background information

**Relationship with victim/perpetrator**

- Yes

**Incident description by witness**

- Yes

**Children witnessing IPV incident**

- No
Incident

**Code system used**
- No codes used

**Description of incident**
- Date/time
- Harm/injuries
- Location
- Type of violence

**Other:** Date, location, facts of the incidents, description of acts of sexual harassment.

**Protection order**
- No

**Civil justice data**
- Yes

**Additional information:** Data collected only if the victim refers to them in the complaint submitted.

**Incident respond resources**
- ✗ No information collected on Incident respond resources
Prosecution process

- This administrative data source does not collect information on Prosecution process

Outcomes

- This administrative data source does not collect information on Outcomes

Characteristics

Storage System

- In paper form
- Electronically (single files)
- Electronically (database)

Frequency of updating

- Ongoing

Quality assurance process

- No information available

Comparability

- Geographical
- Over time
- None
**Timeliness**

*Additional information:* Data can be retrieved easily on demand, but are limited as to the number of the complaints and their outcome. They are updated every month. They give an accurate, reliable and comparable picture of the complaints received by Equality Authority on a national scale.

**Current developments**

- No information available

**Relation with third parties**

**Reported to third parties**

- No

**Used by third parties:**

- No

**Reporter**

- Victim
- Witness
- Offender

**Website**

*Link to website*
Metadata

**ORGANISATION:** Equality Authority of the Commissioner for Administration

**SECTOR:** Other

**OTHER SECTOR:** Ombudsman

**GEOGRAPHICAL AREA:** National