Annual Activity Report of National Council for Combating Discrimination (CNCD)

Types of GBV

- Intimate Partner Violence
- Rape
- Sexual Assault (excl. rape)
- Sexual Harassment
- Stalking

* The NCCD investigates cases of sexual harassment at work as cases of gender based discrimination; a NCCD decision of discrimination can be used by the plaintiff as evidence in criminal/civil law cases. Sexual harassment at the workplace can be filed to NCCD as the legal entity to give a verdict on a case of gender based discrimination; this is complementary to the legal action that can be persuade for such cases; a decision from NCCD is solid legal evidence in courts.

Purpose of data collection

- Monitoring
- Inform/evaluate policy
- Professional indemnity

Data available on
Victim

**Background information**

- Age
- Sex
- Nationality
- ID
- Name
- Ethnicity
- Marital status
- Dependents

**Other:** Residence, place of employment, studies, financial status

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**Relationship with perpetrator**

- Yes

**Type of relationship:** Working relationship

**Repeatedly suffering from GBV**

- No

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Perpetrator

**Background information**

- Age
- Sex
- Nationality
- ID
Other: Residence, employer, work position

**Relationship with victim**
- Yes

*Additional information:* This means that it is recorded whether there exists a previous relationship between victim and offender (e.g. family, intimate partner) or not (stranger).

**Re-offending**
- No

**Witness**

**Background information**
- No information collected on Background information

**Relationship with victim/perpetrator**
- No information available

**Incident description by witness**
- No information available

**Children witnessing IPV incident**
Incident

**Code system used**
- No codes used

**Description of incident**
- Date/time
- Harm/injuries
- Location
- Type of violence

*Other*: Date and location of incident, possibly witness or evidence.

**Protection order**
- No information available

**Civil justice data**
- No information available

**Incident respond resources**
- No information collected on Incident respond resources

**Prosecution process**
This administrative data source does not collect information on Prosecution process

Outcomes

This administrative data source does not collect information on Outcomes

Characteristics

Storage System

- In paper form
- Electronically (single files)
- Electronically (database)

Other: Excel spread sheet.

Frequency of updating

- Ongoing

Quality assurance process

A complaint is filed with the NCCD, registered and then processed by an investigation specialist; if deemed as a suitable case of discrimination (if the complaint has all the formal requirements and if indeed is reports data compatible to a discrimination case then it is translated in a case file; the case file is given a registration number and the victim is required to bring all existence evidence to back up the case; then the offender is called before a NCCD committee; the case file is then passed to the council governing NCCD for a final conclusion and any administrative measures; the case file is processed into a data base sometime in process and the entry is concluded with the final conclusion offered by the council of NCCD;
Comparability

☒ Geographical
☒ Over time
☒ None

* The data recording model has been used for the past 6 years making data comparable across this time span

Timeliness

> 1 year

**Additional information:** These are annual statistics so there is a significant time lag between the incident and the final national statistics; however updates on recent incidents can be issued from NCCD because data processing is connected to one single person; the institution has a good public relation policy and data can be released upon database update.

Current developments

No plans.

Relation with third parties

**Reported to third parties**

- No

**Used by third parties:**

- No

Reporter

✔ Victim
Witness

Offender

Website

Link to website

Metadata

**ORGANISATION:** National Council for Combating Discrimination (CNCD)

**SECTOR:** Social protection

**GEOGRAPHICAL AREA:** National