

Management board

The Management Board adopts the annual work programme, the medium-term work programme as well as the Institute's budget.

[Management Board's summary of proceedings](#)



It consists of eighteen representatives from the Member States which operates on a rotation basis thus guaranteeing total representation combined with operational efficiency. One member is also representing the European Commission. There is an equal number of substitute members.

The length of its representatives' mandate is 3 years. For each mandate, the Members appointed by the Council represent eighteen Member States following the order of the rotating Presidencies, one member being designated by each concerned State.

The Management Board elects its Chairperson and Vice-Chairperson for a term of 3 years.

Chair: Tanja AUVINEN (FI)

Vice-Chair: Kira APPEL (DK)

Standing Committee Members

Board Chair: Tanja AUVINEN (FI)

Jacqueline NIAVARANI (AT)

Board Vice-Chair: Kira APPEL (DK)

Esther VAN DIJK (NL)

European Commission representative (DG JUST):

Irena MOOZOVA/Karen VANDEKERCKHOVE

Dan MOLDOVAN (RO)

Bulgaria / България (BG)

Member

Ms Irina Tsekova IVANOVA

Head of Equal Opportunities, Anti-discrimination and Social Benefits Department
Policy for People with Disabilities, Equal Opportunity and Social Benefits Directorate
Ministry of Labour and Social Policy

↓ [CV \(.pdf\)](#)

↓ [Declaration of interests \(.pdf\)](#)

Alternate

Ms Mila NIKOLOVA

Junior expert in European Affairs Department, European Affairs and International
Cooperation Directorate

Ministry of Labour and Social Policy

Denmark / Danmark (DK)

Member

Ms Kira UITTERDIJK APPEL

Chief Consultant, Deputy Head of Department

Department of Gender Equality

Ministry of Transport

Alternate

Mr Jeppe HOLM NIELSEN

Head of Section

Department of Gender Equality

Ministry of Transport

Estonia / Eesti (EE)

Member

Ms Lee MARIPUU

Head of Gender Equality Policy Equality Policies Department

Ministry of Social Affairs of Estonia

Alternate

Ms Eva Liina KLIIMAN

Adviser

Equality Policies Department

Ministry of Social Affairs of Estonia

Ireland / Éire (IE)

Member

Ms Jane Ann DUFFY

Alternate

Ms Deirdre NÍ NÉILL

European Commission

Member

Ms Irena MOOZOVA

Director

DG Justice

European Commission

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[!\[\]\(2885535958616e9ec6b97903614c334b_img.jpg\) Declaration of interest \(.pdf\)](#)

Alternate

Ms Karen VANDEKERCKHOVE

Head of Unit
Gender Equality Unit
DG Justice
European Commission

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Greece / Ελλάδα (EL)

Member

Ms Eleni NTALAKA

Senior Official

Independent Dept. of European & International Cooperation

General Secretariat for Demography, Family Policy and Gender Equality

Ministry of Labour and Social Affairs

Alternate

Ms Sophia NIKOLAOU

Senior Official

Dept. for Planning, Standardization and

Development of Gender Equality Policies

General Secretariat for Demography, Family Policy and Gender Equality

Ministry of Labour and Social Affairs

Italy / Italia (IT)

Member

Ms Laura MENICUCCI

General Director

Office for Equal Opportunities Policies

Department for Equal Opportunities

Presidency of the Council of Ministers

Alternate

Mr Stefano PIZZICANNELLA

General Director

Office for International and General Affairs

Department for Equal Opportunities

Presidency of the Council of Ministers

Cyprus / Κύπρος (CY)

Member

Mr Stavros CHRISTOFI

Chief Administrative Officer

Head of Administration, Gender Equality and Public Order

Ministry of Justice and Public Order

Alternate

Mr Alexandros ALEXANDROU

Director

Department of Labour

Ministry of Labour and Social Insurance

Latvia / Latvija (LV)

Member

Ms Ieva JUHŅĒVIČA

Senior Expert on Gender Equality

Department of Social Policy Planning and Development

Ministry of Welfare of the Republic of Latvia

Alternate

Ms Agnese GAILE

Senior Expert on Gender Equality

Department of Social Policy Planning and Development

Ministry of Welfare of the Republic of Latvia

Lithuania / Lietuva (LT)

Member

Ms Jolanta SAKALAUSKIENĖ

Head of Equal Opportunities, Equality between Women and Men Group

Ministry of Social Security and Labour

Alternate

Ms Greta TUMĖNIENĖ

Advisor of Equal Opportunities, Equality between Women and Men Group

Ministry of Social Security and Labour

Luxembourg / Luxembourg (LU)

Member

Ms Maryse FISCH

Premier Conseiller de Gouvernement

Ministère de l'Égalité entre les femmes et les hommes

[↓ CV \(.pdf\)](#)

[↓ Declaration of interests \(.pdf\)](#)

Alternate

Ms Valérie DEBOUCHÉ

Conseiller

Ministère de l'Égalité entre les femmes et les hommes

Hungary / Magyarország (HU)

Member

Ms Brigitta GYEBNÁR

Alternate

Ms Rita NAGYLAKI

Malta / Malta (MT)

Member

Ms Annalise DESIRA

Assistant Director

Human Rights Directorate

Ministry for Justice, Equality and Governance

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[↓ Declaration of interests \(.pdf\)](#)

Alternate

Ms Sasha Na Jeong FARRUGIA

Senior Manager

Commission on Gender-based Violence and Domestic Violence

Netherlands / Nederland (NL)

Member

Ms Esther VAN DIJK

Ministerie van Onderwijs, Cultuur en Wetenschap

Alternate

Mr Michael NINABER VAN EIJBEN

Ministerie van Onderwijs, Cultuur en Wetenschap

Austria / Österreich (AT)

Member

Ms Jacqueline NIAVARANI

Head of Department for Socio-economic equality, international and EU-affairs

Federal Chancellery, Division for Women and Equality

↓ [CV \(.pdf\)](#)

↓ [Declaration of interests \(.pdf\)](#)

Alternate

Ms Katja GERSTMANN

Deputy Head of the Department for Socio-economic equality, international and EU-affairs

Federal Chancellery, Division for Women and Equality

↓ [CV \(.pdf\)](#)

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Poland / Polska (PL)

Member

Mr Paweł KOSMULSKI

Office of the Government Plenipotentiary for Equal Treatment

Ministry of Family and Social Policy

Alternate

Ms Karolina MICHALCZYK

Office of the Government Plenipotentiary for Equal Treatment

Ministry of Family and Social Policy

Romania / România (RO)

Member

Mr Dan MOLDOVAN

European Affairs Counsellor

Ministry of Labour and Social Solidarity

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Alternate

Ms Maria ULICAN

Head of service

Directorate for Preventing and Combatting Domestic Violence

Slovakia / Slovensko (SK)

Member

Zuzana Brixová

Head of Department for Equality between Women and Men

Ministry of Labour, Social Affairs and Family

[↓ CV \(.pdf\)](#)

[↓ Declaration of interests \(.pdf\)](#)

Alternate

Ján TOMAŠTÍK

Department for Equality between Women and Men

Ministry of Labour, Social Affairs and Family

[↓ CV \(.pdf\)](#)

[↓ Declaration of interests \(.pdf\)](#)

Finland / Suomi (FI)

Member

Ms Tanja AUVINEN

Director

Ministry of Social Affairs and Health

Equality Unit

[↓ CV \(.pdf\)](#)

[↓ Declaration of interests \(.pdf\)](#)

Alternate

Ms Eeva RAEVAARA

Ministerial Adviser

Ministry of Social Affairs and Health Equality Unit

↓ [CV \(.pdf\)](#)

↓ [Declaration of interests \(.pdf\)](#)

Resources

[Rules of Procedure for the Management Board of EIGE](#) →

[Policy on Management of Conflict of Interests in EIGE](#) →

[CVs of the Management Board \(template\)](#) →

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