

Women and men in information and communications technology (ICT): a chance for better work-life balance

Overview

Description

At the request of the Bulgarian Presidency of the Council of the EU, EIGE is prepared a research note on the factors enabling or hindering balanced uptake of ICT jobs among women and men. In 2017, the European Commission proposed a package of measures on work-life balance, with particular focus on paternity/parental/carer's leave and flexible working arrangements. Similarly, its "Action Plan 2017-2019: Tackling the gender pay gap" commits to tackling the stereotypes that emerge early in education and professional life. These stereotypes can result in differences in employment and working conditions of women and men. This research note seeks to contribute to EU-level commitments to combat occupational segregation and design effective policy measures to enhance work-life balance.

To support the research note, EIGE initiated a project on good practices in work-life balance in the ICT sector. Selected good practices (both work-life balance and measures to address the under-representation of women and girls in ICT) will be published in 2019. It will be accompanied by the business case to integrate work-life balance measures in the ICT sector.

[View the good practices](#)

Publications
