

The data for 2023 Index is mostly from 2021 and 2022.

Progress in gender equality

With 58.0 points out of 100, Greece ranks 24th in the EU on the Gender Equality Index. Its score is 12.2 points below the score for the EU as a whole.¹

Since 2010, Greece's score has increased by 9.4 points, mainly due to improvements in the domain of time (+ 31.5 points). Since 2020, Greece's overall score has increased by 4.6 points, which is one of the biggest increases among the Member States. Improvements in the domain of time have been the main drivers of Greece's increased overall score. Greece has also improved since 2020 in the domain of work (+ 3.1 points). Due to faster progress compared with other EU countries, Greece's overall ranking has moved up three places since 2020.

[1] The Gender Equality Index 2023 has been affected by certain changes in EU-wide surveys and through the use of the most up-to-date sources. For the first time, it benefits from EIGE's survey data on gender gaps in care, individual and social activities carried out across the EU in 2022, and from new data from the 2021 EWCTS survey (Eurofound). Regulation (EU) 2019/1700, which came into force from 1 January 2021, also introduced some changes into the EU-LFS. These methodological changes will affect nine indicators included in the domains of work, knowledge and time, together with their respective scores, as well as the overall Index and the analysis of intersecting inequalities using the respective indicators.

An analysis has been carried out of the possible impact that these changes may have had on the Index and on the interpretation of the corresponding time series. Despite the break in time series that the changes entail, the time series analysis can be considered adequate (see Index 2023 report).

		Change since	
		2010	2020
SE	82.2	2.1	-1.7
NL	77.9	3.9	0.6
DK	77.8	2.6	0.0
ES	76.4	10.0	1.8
BE	76.0	6.7	1.8
FR	75.7	8.2	0.6
LU	74.7	13.5	1.2
FI	74.4	1.3	-1.0
IE	73.0	7.6	-1.3
AT	71.2	12.5	2.4
DE	70.8	8.2	2.1
EU	70.2	7.1	1.6
SI	69.4	6.7	1.9
IT	68.2	14.9	3.2
MT	67.8	13.4	2.2
PT	67.4	13.7	4.6
BG	65.1	10.1	4.4
LT	64.1	9.2	3.5
PL	61.9	6.4	4.2
LV	61.5	6.3	0.1
HR	60.7	8.4	0.0
CY	60.7	11.7	3.4
EE	60.2	6.8	-0.8
SK	59.2	6.2	3.2
EL	58.0	9.4	4.6
CZ	57.9	2.3	0.7
HU	57.3	4.9	3.1
RO	56.1	5.3	2.4

Best performance

Greece's highest score is in the domain of health (85.5 points), where it ranks 17th. Due to progress since 2010, Greece moved up two places in the domain of health, from 19th in 2010 to 17th place in 2021. Within this domain, the country performs best in the sub-domain of health status, in which it scores 94.3 points, ranking 6th out of all Member States.

Most room for improvement

Gender inequalities are strongly pronounced in the domain of work (68.7 points). Greece's lowest ranking is in this domain, where it lies in 25th place. Since 2010, Greece's ranking in this domain has only improved by one place, although the country's score has improved by 3.1 points since 2020. Within the domain of work, Greece's lowest ranking is in the sub-domain of participation in employment (second to last among all Member States); however, the country achieves its lowest score in the sub-domain of segregation and quality of work (64.6 points).

Biggest improvement

Since 2020, the biggest improvement in Greece's score has been in the domain of time (+ 22.4 points), in which the country's ranking moves up from 26th place to 13th. This is the biggest improvement among all Member States. Progress in the sub-domain of care activities (+ 23.9 points since 2020) has been the key driver of this change. The country's score in the sub-domain of social activities has also increased considerably (+ 20.9), improving Greece's ranking by 16 places, to stand currently in 7th place.

A step backwards

Since 2020, Greece's score has fallen in the domain of money (- 1.1 points), with its ranking among all Member States declining over the years (from 16th in 2010 to 23rd in 2021). This setback is partly due to increasing gender inequalities in the sub-domains of economic situation (- 2.2 points) and financial resources (- 0.4 points) between 2020 and 2021.

Convergence

Upward convergence in gender equality describes increasing equality between women and men in the EU, accompanied by a decline in variations between Member States. This means that countries with lower levels of gender equality are catching up with those with the highest levels, thereby reducing disparities across the EU. Analysis of convergence patterns in the Gender Equality Index shows that disparities between Member States decreased over the period 2010–2021, and that **EU countries continue their trend of upward convergence**.

Looking more closely at the performance of each Member State, patterns can be identified that reflect a relative improvement or slipping back in the Gender Equality Index score of each Member State in relation to the EU average.

Greece is *catching up* to other Member States. This means that its Gender Equality Index score was initially lower than the EU average, but has grown more quickly over time than other countries, reducing the gap.

Explore Greece's Index results

	2010	2012	2015	2017	2018	2019	2020	2021	Change since	
	2010	2012	2015	2017	2018	2019	2020	2021	2010	2020
Index	48.6	50.1	50.0	51.2	52.2	52.5	53.4	58.0	9.4	4.6
Work	63.6	63.6	64.2	64.2	64.4	65.3	65.6	68.7	5.1	3.1
Participation	71.1	69.4	71.0	71.4	71.6	72.7	72.8	73.0	1.9	0.2
Segregation and quality of work	57.0	58.4	58.0	57.7	58.0	58.7	59.1	64.6	7.6	5.5
Money	75.3	71.1	70.7	71.4	72.5	73.7	72.8	71.7	-3.6	-1.1
Financial resources	66.7	62.7	61.4	61.3	61.4	62.2	61.2	60.8	-5.9	-0.4
Economic situation	84.9	80.7	81.4	83.2	85.6	87.3	86.7	84.5	-0.4	-2.2
Knowledge	53.4	54.3	55.6	55.7	54.8	54.9	55.8	57.3	3.9	1.5
Attainment and participation	59.8	60.7	63.9	66.3	66.8	67.3	67.1	71.5	11.7	4.4
Segregation	47.7	48.5	48.4	46.8	45.0	44.8	46.4	46.0	-1.7	-0.4
Time	35.6	45.2	44.7	44.7	44.7	44.7	44.7	67.1	31.5	22.4
Care activities	34.2	55.1	50.9	50.9	50.9	50.9	50.9	74.8	40.6	23.9
Social activities	37.1	37.1	39.3	39.3	39.3	39.3	39.3	60.2	23.1	20.9
Power	22.3	22.3	21.7	24.3	27.0	27.0	28.8	30.4	8.1	1.6
Political	34.3	30.7	34.7	35.8	36.5	36.1	36.2	36.0	1.7	-0.2
Economic	13.6	15.3	12.1	14.9	20.4	21.1	26.4	30.7	17.1	4.3
Social	23.8	23.6	24.2	27.0	26.4	25.7	25.0	25.5	1.7	0.5
Health	84.3	83.9	83.1	83.5	84.0	84.3	85.8	85.5	1.2	-0.3
Status	94.1	93.5	93.4	93.3	94.4	95.2	94.9	94.3	0.2	-0.6
Behaviour	66.6	66.6	66.6	66.6	66.6	66.6	71.0	71.0	4.4	0.0
Access	95.7	94.8	92.3	93.8	94.1	94.5	93.9	93.5	-2.2	-0.4

Explore Greece's performance by indicator

		Greece		EU	
		Women	Men	Women	Men
Work					
Participation	Full-time equivalent employment rate (% , 15-89 population, 2021)*	34	53	42	57
	Duration of working life (years, 15+ population, 2021)	29	36	34	38
Segregation and quality of work	Employed people in education, human health and social work activities (% , 15-89 employed, 2021)	25	8	30	8
	Ability to take one hour or two off during working hours to take care of personal or family matters (% , 15+ workers, 2021)	29	35	29	37
	Career Prospects Index (points, 0-100, +15 population, 2015)	51	52	62	63
Money					
Financial resources	Mean monthly earnings (PPS, +16 working population, 2018)	1524	1802	2321	2818
	Mean equivalised net income (PPS, 16+ population, 2021)	11227	11602	20261	21221
Economic situation	At-risk-of-poverty (% , 16+ population, 2021)	19	19	17	15
	Income distribution S20/80 (16+ population, 2021)	18	17	20	20
Knowledge					
Attainment and participation	Graduates of tertiary education (% , 15-89 population, 2021)	27	28	28	26
	People participating in formal or non-formal education and training (15-74 population, 2021)	14	14	19	18
Segregation	Tertiary students in education, health and welfare, humanities and arts (% , 15+ population, 2021)	35	16	43	21
Time					
Care activities	People caring for and educating their children or grandchildren, elderly or people with disabilities, every day (% , 18-74 population, 2022)	37	30	34	25
	People doing cooking and/or housework, every day (% , 18-74 population, 2022)	65	27	63	36
Social activities	Workers doing sporting, cultural or leisure activities outside of their home, at least daily or several times a week (% , 16-74 workers, 2022)	26	25	29	34
	Workers involved in voluntary or charitable activities, at least once a month (% , 16-74 workers, 2022)	10	10	11	15
Power					
Political	Share of ministers (% , 2nd quarter 2023)	17	83	34	66
	Share of members of parliament (% , 2nd quarter 2023)	21	79	33	67
	Share of members of regional assemblies/local municipalities (% , 2023)**	22	78	30	70
Economic	Share of members of boards in largest quoted companies, supervisory board or board of directors (% , 1st semester 2023)	25	75	33	67
	Share of board members of central bank (% , 2022)	17	83	28	72
Social	Share of board members of research funding organisations (% , 2022)	13	88	41	59
	Share of board members of publically owned broadcasting organisations (% , 2022)	17	83	38	62
	Share of members of highest decision making body of the national Olympic sport organisations (% , 2022)	11	89	20	80
Health					
Status	Self-perceived health, good or very good (% , 16+ population, 2021)	76	80	67	72
	Life expectancy at birth (years, 2021)	83	77	83	77
	Healthy life years at birth (years, 2021)	67	65	64	63
Behaviour	People who don't smoke and are not involved in harmful drinking (% , 15+ population, 2019)***	76	59	73	56
	People doing physical activities and/or consuming fruits and vegetables (% , 15+ population, 2019)	25	32	38	43
Access	Population with unmet needs for medical examination (% , 16+ population, 2021)	13	11	5	4
	Population with unmet needs for dental examination (% , 16+ population, 2021)	11	11	5	5

* FTE employment rate measures employed persons in a comparable way, even though they may work a different number of hours per week

** EL: Regional municipalities

*** EU: EIGE estimation

Source: Eurostat (education statistics, European Union Labour Force Survey, European Health Interview Survey, European Union Statistics on Income and Living Conditions, Structure of Earnings Survey), EIGE (Survey on gender gaps in care, individual and social activities, Women and Men in Decision-Making).

Explore intersecting inequalities

				Gender gap		Gap change
		Women	Men	2014	2021	
Full-time equivalent employment rate (% , 15-89 population, 2021)*						
Family type	Couple without children	29	33	-5	-4	●
	Couple with children	61	92	-29	-31	●
Level of education	Low educated	12	30	-16	-18	●
	Medium educated	35	61	-19	-26	●
	High educated	63	69	-5	-6	●
Country of birth	Native born	34	53	-15	-19	●
	Foreign born	34	62	-17	-28	●
At-risk-of-poverty (% , 16+ population, 2021)						
Age groups	15/16-24	27	28	-1	-1	●
	25-49	20	18	2	2	●
	50-64	18	22	-4	-4	●
	65+	16	11	3	5	●
Disability	With disabilities	19	17	3	2	●
	Without disabilities	19	19	0	0	●
Graduates of tertiary education (% , 15-89 population, 2021)						
Age groups	15/16-24	7	5	3	2	●
	25-49	44	35	5	9	●
	50-64	28	32	-7	-4	●
	65+	11	22	-9	-11	●
Country of birth	Native born	27	29	-3	-2	●
	Foreign born	25	17	8	8	●
People caring for and educating their children or grandchildren, elderly or people with disabilities, every day (% , 18-74 population, 2022)						
Family type	Couple without children	19	13	13	6	●
	Couple with children	69	47	39	22	●
Disability	With disabilities	42	39	29	3	●
	Without disabilities	34	26	16	8	●
Self-perceived health, good or very good (% , 16+ population, 2021)						
Age groups	15/16-24	98	98	-1	0	●
	25-49	93	93	-1	0	●
	50-64	82	82	-3	0	●
	65+	43	49	-8	-6	●
Disability	With disabilities	14	18	-2	-4	●
	Without disabilities	97	98	-2	-1	●

● gender gap decreased (< -1 p.p.)

● no change (gender gap increases/decreases between -1 and 1 p.p.)

● gender gap increased (> 1 p.p.)

* FTE employment rate measures employed persons in a comparable way, even though they may work a different number of hours per week

Source: Eurostat (European Union Labour Force Survey, European Health Interview Survey, European Union Statistics on Income and Living Conditions, Structure of Earnings Survey), EIGE's survey on gender gaps in care, individual and social activities.

Violence

A lack of evidence to assess violence against women

No score is given to Greece in the domain of violence, due to a lack of comparable EU-wide data.

Femicide

In 2021, 720 women were murdered by an intimate partner, family member or relative in 17 EU Member States, according to official reports. In Greece, 12 women were murdered by an intimate partner, and 6 women were murdered by a family member.

Source: Eurostat, 2021

Violence at a glance

Intimate partner violence

In Greece, 42 % of women who have ever been in a relationship have experienced violence by an intimate partner during their adult life. In total, 22 % have experienced physical violence (including threats) or sexual violence, while 40 % have experienced psychological violence. Around 7 % have experienced intimate partner violence during the last 12 months, while 16 % have experienced it in the last five years.

Source: Eurostat, 2021

Sexual harassment at work

In Greece, around 43 % of women who have ever worked have experienced sexual harassment at work. Up to 7 % of women have experienced sexual harassment at work in the last 12 months, while 17 % have experienced it in the last 5 years.

Source: Eurostat, 2021

Istanbul Convention: state of play

The Istanbul Convention is the most comprehensive international human rights treaty on preventing and combatting violence against women and domestic violence. Greece signed the Istanbul Convention in May 2011, and ratified it in June 2018. The Convention entered into force in Greece in October 2018.

The European Council approved the EU's accession to the Istanbul Convention on 1 June 2023.

EIGE/FRA survey on violence against women

The Fundamental Rights Agency (FRA) and the European Institute for Gender Equality (EIGE) will carry out a survey on violence against women (VAW II) in eight EU Member States (CZ, DE, IE, CY, LU, HU, RO, SE), which will complement the Eurostat-led data collection on gender-based violence and other forms of interpersonal violence (EU-GBV) in the remaining countries. The use of a unified methodology will ensure the availability of comparable data across all EU Member States. Data collection will be completed this year, and the results will be used to update the domain of violence in the Gender Equality Index 2024, with its thematic focus on violence against women.

Thematic focus

The Gender Equality Index 2023 focuses on the socially fair transition of the European Green Deal. Its thematic focus analyses the following aspects:

- **Public attitudes and behaviours on climate change and mitigation**
- **Energy**
- **Transport**
- **Decision-making**

The data was collected through various surveys, such as the EIGE 2022 survey on gender gaps in unpaid care, individual and social activities, as well as other EU-wide surveys.¹ The EIGE survey focused on gender differences in unpaid care, including links to transport, the environment and personal consumption and behaviour.

Focus 2023: The European Green Deal

Women use more environmentally friendly transport modes than men

In 2022, 43 % of women in Greece, compared with 38 % of men, regularly opted for low carbon-emission modes of transport such as cycling, public transport or car-pooling instead of using their personal car. Considerably more women (41 %) than men (30 %) used public transport as one of their three main means of transportation. Around 54 % of women and 39 % of men regularly avoided using plastic and/or single-use products.

Lone parents and non-EU migrants are struggling to pay for energy and heating costs

Even prior to the full impact of the ongoing energy crisis, many people struggled to pay for energy and heating. In Greece, many non-EU migrants were unable to keep their homes adequately warm in 2021, with 33 % of both non-EU migrant women and men respectively struggling to do so. Lone parents were also often faced with this challenge, with more lone mothers (31 %) than lone fathers (27 %) being unable to keep their homes adequately warm. These figures are likely to have risen significantly due to the ongoing energy crisis.

Women are highly underrepresented in the energy and transport sectors and in decision-making

In 2022, only 16 % of workers in the transport sector in Greece were women. Similarly, women accounted for just 20 % of workers in the energy sector in 2022. Women are also considerably underrepresented in decision-making roles. In 2022, only 22 % of decision-makers in parliamentary committees focusing on environment and climate change were women.

[1] The following sources were used: the EIGE survey on gender gaps in unpaid care, individual and social activities; the European Social Survey; Eurostat-LFS; EU-SILC; education statistics; and the EIGE's WiDM.

Green Deal in Greece

	Greece		EU	
	Women	Men	Women	Men
Public attitudes and behaviours on climate change and mitigation				
Personal responsibility to try to reduce climate change (% ,15+, 2018)	n/a	n/a	62	61
Avoiding animal products (% ,16-74, 2022)				
Regularly	27	21	31	23
Sometimes	47	47	43	41
Never	26	33	26	36
Avoiding plastic single-use products (% ,16-74, 2022)				
Regularly	54	39	49	42
Sometimes	41	50	44	46
Never	6	11	7	11
Choosing environmentally friendly options in childcare activities (% ,16-74, 2022)				
Regularly	45	43	51	49
Sometimes	44	49	41	41
Never	11	8	8	10
Choosing friendly options in housework activities daily (% ,16-74, 2022)				
Regularly	65	51	59	53
Sometimes	31	43	35	39
Never	3	5	6	8
Tertiary graduates in natural sciences and technologies (% ,15+, 2021)				
Natural sciences and technologies	41	59	36	64
Natural sciences	58	42	56	44
Technologies	34	66	28	72
Energy				
People unable to keep the home adequately warm (% ,+16, 2021)				
65+	20	15	8	6
Low educational attainment	27	25	12	12
Single	25	22	10	9
Lone parents	31	27	12	11
Non-EU migrants	33	33	12	13
People with disabilities	24	20	12	11
People with arrears on utility bills (% ,+16, 2021)				
16-24	31	30	8	9
Low educational attainment	31	33	9	10
Single	25	22	10	9
Lone parents	31	27	12	11
Non-EU migrants	37	33	11	12
People with disabilities	29	27	8	9
Employed in the energy sector (% ,+15, 2022)	20	80	24	76
Transport				
People opting for low carbon-emission modes of transport (% ,16-74, 2022)				
Regularly	43	38	42	41
Sometimes	45	47	39	41
Never	12	16	19	18
People using the car as main means of transport during a typical week (% ,16-74, 2022)	67	74	66	70
People using public transportation as main means of transport during a typical week (% ,16-74, 2022)	41	30	32	29
People using walking as main means of transport during a typical week (% ,16-74, 2022)	59	50	46	43
Employed in the transport sector (% ,15+, 2022)	16	84	22	78
Decision-making				
Senior administrators in national ministries dealing with environment and climate change (% ,2022)	55	45	44	56
Members of parliamentary committees dealing with environment and climate change (% ,2022)	22	78	30	70

About Index

The Gender Equality Index is a tool for monitoring progress in gender equality across the EU over time. It measures gender gaps between women and men in six core domains – work, money, knowledge, time, power and health – and is composed of 31 indicators. The Index uses a scale of 1 to 100, where 1 stands for total inequality and 100 for total equality.

Two additional domains are included in the Index, but do not impact a country's final score. The domain of intersecting inequalities highlights how gender inequalities manifest in combination with age, dis/ability, education, family type and migrant background (based on the country of birth). The domain of violence against women monitors, measures and analyses the most common and widely criminalised forms of violence against women across the EU.

The Gender Equality Index 2023 also includes a thematic focus on the socially fair transition of the European Green Deal.

This year's edition of the Index includes a long-awaited update to the domain of time using the EIGE survey on gender gaps in unpaid care, individual and social activities.

EIGE's survey on gender gaps in unpaid care, individual and social activities

This EIGE survey focuses on gender differences in unpaid care in order to better understand how they impact the job opportunities, work-life balance, leisure and social activities of women and men. The survey aims to fill current data gaps and improve the capacity of the Gender Equality Index to capture changes in the domain of time in a more conceptually sound, coherent and regular way. The findings from this EIGE survey will contribute to monitoring the European Care Strategy and the EU Gender Equality Strategy 2020-2025, as reducing the gender gap in care is a key objective of these strategies. The survey was carried out during the summer of 2022, and involved over 60,000 respondents aged 16-74 across the 27 EU Member States.

European Institute for Gender Equality







We are an independent centre and the primary source for information on gender equality in the European Union. We contribute to making the European Union become a Union of Equality, where women and men, girls and boys in all their diversity are free to pursue their chosen path in life, have equal opportunities to thrive, and can equally participate in and lead our societies.

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