

# Who is eligible for parental leave in Slovakia?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Slovakia it is called *Rodicovská dovolenka*. The policy design and eligibility rules vary across the EU, including in Slovakia, and not all women and men in the EU are eligible for parental leave.

**Parental leave in Slovakia is:**

- € Paid: A monthly allowance of €212.20 is available to all parents, whether they take the leave or not.
- 90 months: Leave is a family entitlement and is accumulated between parents.

**Almost all women and men in employment are eligible for parental leave.**

This factheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (%). For Slovakia, it is not possible to compile all the conditions that apply due to data restrictions.

Same-sex couples are not eligible for leave.

Parental leave in Slovakia is a right given to parents who worked for at least 270 days during the two years before the birth of the child.

Parental leave benefits is available for all parents, irrespective of their eligibility for the leave. Even if they do not take the leave they can claim monthly €212.20 allowance. Only one of the parents can claim this benefit.

**Who is eligible for parental leave in Slovakia?**

- ✓ Employees
- ✓ Self-employed
- ✗ Same-sex parents
- ✗ Non-citizens (1) with residence

In the EU-28 (2):

- ✗ 15 countries restrict access to employees with short working duration before birth (including Slovakia)
- ✗ The self-employed are not eligible in 10 countries (not Slovakia)
- ✗ 11 countries do not allow access for same-sex parents (including Slovakia)
- ✗ 11 limit access to refugees or asylum seekers (not Slovakia if permanent or temporary resident)

(1) Member states for same-sex couples, refugees and asylum seekers where this applies are: Austria, the Netherlands, the United Kingdom, Ireland, France, Spain, Germany, Italy, Portugal, Greece, and Slovakia.  
(2) The data was collected before the birth of the youngest child.

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## Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#) →

[Factsheets: Eligibility for parental leave in EU Member States](#) →

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