

# Who is eligible for parental leave in Romania?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Romania it is called Concediul parental/pentru creșterea copilului. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

**Parental leave in Romania is:**

- Paid
- 26 months
- Part of the leave is transferable between parents and paid in an individual right

**1 % of women and 2 % of men in employment are not eligible for parental leave**

This factsheet is based on an eligibility study of how many women and men (aged 20-49) would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

**Who is eligible for parental leave in Romania?**

- ✓ Employees (self-employed)
- ✓ Self-employed (self-employed)
- ✗ Same-sex parents
- ✓ Non-citizens (2)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Romania)
- The self-employed are not eligible in 10 countries (not Romania but some conditions apply)
- 17 countries do not allow access for same-sex parents (including Romania)
- 15 limit access to refugees or asylum seekers (not Romania)

In Romania, duration conditions for the employees and the self-employed restrict the access to parental leave.

Gender	Employment conditions	Not eligible for parental leave	Eligible for parental leave
Women	10-24	10%	90%
	25-49	1%	99%
Men	10-24	10%	90%
	25-49	2%	98%

(1) Reasons for exclusion include: refugees and asylum seekers when they apply for asylum in the afternoon, no information on eligibility.  
 (2) Women (same categories: multidimensional and over 40 and 50 years), the country resident, refugees and asylum seekers.  
 (3) The facts are dated before the 20th of the survey date.

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## Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



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## Downloads



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