

Who is eligible for parental leave in Malta?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Malta it is called Leave tal-Genituri. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Malta is:

- € 14 weeks (14 months) leave is transferable between parents for public sector workers. Leave is an unpaid, full-time and cannot be transferred for non-parents for private sector workers.

24 % of women and 31 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Malta?

- ✓ Employees (self-employed)
- + Self-employed
- ✓ Same-sex parents (single parent)
- + Same-sex parents (private sector)
- ✓ Non-citizens (2)
- Immigrant workers

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Malta)
- The self-employed are not eligible in 10 countries (including Malta)
- 11 countries do not allow access for same-sex parents (not Malta)
- 11 limit access to refugees or asylum seekers (including no access for asylum seekers in Malta)

In Malta, self-employment and duration conditions for the employees restrict the access to parental leave.

| | Women | Men |
|---------|-------------------------------------|-------------------------------------|
| EU-28 | 24% Not eligible for parental leave | 31% Not eligible for parental leave |
| MT | 24% Not eligible for parental leave | 31% Not eligible for parental leave |
| Reasons | 24% Not eligible for parental leave | 31% Not eligible for parental leave |
| | all employees | all employees |
| | employment conditions | employment conditions |

(1) Information for self-own employees, refugees and asylum seekers where they applicable is included in the attachment. (2) Information on eligibility. (3) The facts are detailed below the chart in the separate chart.

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



Metadata

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