

Who is eligible for parental leave in Luxembourg?

Who is eligible for parental leave in Luxembourg?

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Luxembourg it is called Congé parental. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Luxembourg is:

- Fast
- 13 months
- Linked to an individual right and contract for non-registered business partners

12 % of women and 6 % of men in employment are not eligible for parental leave.

This factheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Luxembourg?

- ✓ Employees (self-employed)
- ✓ Self-employed (self-employed)
- ✓ Same-sex parents
- ✓ Non-citizens (2) (third-country citizens)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Luxembourg)
- The self-employed are not eligible in 10 countries (not Luxembourg but some conditions apply)
- 11 countries do not allow access for same-sex parents (not Luxembourg)
- 18 limit access to refugees or asylum seekers (including no access for asylum seekers in Luxembourg)

In Luxembourg, duration conditions for the employees and the self-employed, and working short hours restrict the access to parental leave.

	Women	Men
EU-28	41% Not eligible for parental leave, 59% Eligible for parental leave	41% Not eligible for parental leave, 59% Eligible for parental leave
EU	24% Not eligible for parental leave, 76% Eligible for parental leave	24% Not eligible for parental leave, 76% Eligible for parental leave
Refugees	54% Not eligible for parental leave, 46% Eligible for parental leave	54% Not eligible for parental leave, 46% Eligible for parental leave

Legend: ■ Not eligible for parental leave ■ Eligible for parental leave

(1) Restrictions for refugees, asylum seekers and asylum seekers when they apply for asylum in the accession, to countries of origin or asylum.
 (2) Women (three categories: third-country and non-EU citizens, EU country nationals, refugees and asylum seekers).
 (3) The data are divided before the birth of the youngest child.

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Luxembourg it is called Congé parental. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



Who is eligible for parental leave in Luxembourg?

EN (PDF, 177.68 KB)

Metadata

COUNTRY: Luxembourg

AREAS: Eligibility for parental leave factsheets

ISBN: 978-92-9482-745-6

DOI: 10.2839/500523