

Who is eligible for parental leave in Latvia?

Who is eligible for parental leave in Latvia?

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Latvia it is called *Berna kopšanas pabalsts*. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Latvia is:

- Paid
- Domestic
- Linked to an individual right and contract for transferred between parents

9 % of women and 4 % of men in employment are not eligible for parental leave

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Latvia?

- Employers (self-employed)
- Self-employed (self-employed)
- Same-sex parents
- Non-citizens (2) (limited support women)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (including Latvia)
- The self-employed are not eligible in 10 countries that Latvia but some conditions apply
- 17 countries do not allow access for same-sex parents (including Latvia)
- 15 limit access to refugees or asylum seekers (including no access for asylum seekers in Latvia)

In Latvia, duration conditions for the employees and the self-employed restrict the access to parental leave.

Gender	Not eligible for parental leave	Eligible for parental leave
Women	9%	91%
Men	4%	96%

(1) References for Latvian eligible, refugees and asylum seekers when they apply are included in the attachment to the methodology of the study.
 (2) Women share categories multidimensional and cover all EU-28 citizens, the country residence, refugees and asylum seekers.
 (3) The facts were collected before the birth of the youngest child.

Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Latvia it is called *Berna kopšanas pabalsts*. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



[Who is eligible for parental leave in Latvia?](#)

EN (PDF, 176.39 KB)

Metadata

COUNTRY: Latvia

AREAS: Eligibility for parental leave factsheets

ISBN: 978-92-9482-746-3

DOI: 10.2839/635335