

Who is eligible for parental leave in Czechia?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Czechia it is called Rodicovska dovolena. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Czechia is:

- € Paid A total of maximum CZK 25,000 (€3,300) for the entire leave period
- 35 months
- Linked to an individual's age with some flexibility

Almost all women and men in employment are eligible for parental leave.

This factsheet is based on an eligibility study of how many women and men (aged 20-49) would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (%). For Czechia, it is not possible to calculate all the conditions that apply due to data restrictions.

Parental leave benefit, Rodicovský příspěvek, is available for all parents irrespective of their eligibility for the leave. This allowance acts as a subsidy to childcare costs. Parents are allowed to work while receiving parental benefit. While the leave can be taken only until the child turns the age of three, the allowance is reserved for families until the child is four years of age.

Who is eligible for parental leave in Czechia?

- ✓ Employees
- ✓ Self-employed
- ✓ Same-sex parents
- ✓ Non-citizens (*) (being asylum seekers with conditions of residence)

In the EU-28 ()**

- 15 countries restrict access to employees with short working duration before birth in the Czechia
- The self-employed are not eligible in 10 countries (the Czechia)
- 11 countries do not allow access for same-sex parents (the Czechia)
- 15 limit access to refugees or asylum seekers (with conditions for refugees and asylum seekers are not eligible in Czechia)

(*) Residence for refugees, asylum seekers and asylum seekers when they apply for asylum in the Member States (condition of residence in asylum)
(**) Working status categories: independent and owner of an EU-28 business, the country resident, refugees and asylum seekers
(*) The facts are valid as of the date of the survey (2017)

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#) →

[Factsheets: Eligibility for parental leave in EU Member States](#) →

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