

Who is eligible for parental leave in Austria?

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Parental leave is granted to parents, usually after maternity and paternity leave, allowing mothers and fathers to take care of their young children without losing their jobs. Such a policy exists in all EU Member States and in Austria it is called Elternkarenz. The policy design and eligibility rules vary across the EU and not all women and men in the EU are eligible for parental leave.

Parental leave in Austria is:

- € 14.41
- 28 months
- Share 50% (uninterrupted) between parents

7 % of women and 11 % of men in employment are not eligible for parental leave.

This factsheet is based on an eligibility study of how many women and men aged 20-49 would be eligible for parental leave if they had a child in 2017 and the reasons behind their non-eligibility (1).

Who is eligible for parental leave in Austria?

- ✓ Employees
- + Self-employed
- ✓ Same-sex parents
- ✓ Non-citizens (2)
- (except asylum seekers)

In the EU-28 (3):

- 15 countries restrict access to employees with short working duration before birth (not Austria)
- The self-employed are not eligible in 10 countries (including Austria)
- 11 countries do not allow access for same-sex parents (not Austria)
- 19 countries limit access to refugees or asylum seekers (including for access for asylum seekers in Austria)

In Austria, self-employment is the only employment-related reason for non-eligibility for parental leave.

Gender	Eligible for parental leave	Not eligible for parental leave
Women	89.2%	10.8%
Men	88.9%	11.1%

Reasons for non-eligibility (refugees and asylum seekers when they apply are included in the categories 'no information on eligibility'):

- 1) Women: short working duration (individuals) and non-EU citizens, 8% country restrict, refugees and asylum seekers.
- 2) The fact was identified before the child's birthday (1.6%).

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Read more

[Factsheet: Who is eligible for parental leave in the EU-28?](#)



[Factsheets: Eligibility for parental leave in EU Member States](#)



Downloads



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