

Tackling the gender pay gap: not without a better work-life balance



This research note provides an overview of the gender pay gap across the EU, with insights on how it relates to the gender gap in overall earnings and, consequently, the gender pension gap.

Moreover, it explores the links between the gender pay gap and emerging policies aimed at improving work-life balance, with a focus on the role of measures put forward by the Commission's "New Start" initiative on work-life balance for working parents and carers, such as parental and carer's leave and flexible working arrangements.

Further information

[Economic Benefits of Gender Equality in the European Union: How closing the gender gaps in labour market activity and pay leads to economic growth](#) →

[Economic benefits of gender equality](#) →

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