

Study on gender training in the EU mapping, research and stakeholders' engagement -Italy- Country profile



Italy

POLICY FRAMEWORK

The policy framework for gender mainstreaming is underpinned by:

- the 2006 code of equal opportunities between men and women which contains legislation on equal opportunities and defines the governance of policies related to it;
- the 2007 directive to implement equal opportunities between men and women in the public administration (Direttiva sulla misura per promuovere parità di opportunità tra uomini e donne nelle amministrazioni pubbliche) which promotes the implementation of equal opportunities in public administration; and
- the 2001 legislative decree (No 150), which defines the general rules on the organization of employment in public administrations.

The Department for Equal Opportunities at the Presidency of the Council of Ministers is in charge of the promotion and coordination of equal opportunities policies. In addition, the network of equal opportunities advisors (Consiglieri di Parità), which exists at national, regional and local levels, plays a role in promoting gender equality at all levels of public administration.

GENDER TRAINING IN PRACTICE

The Department for Equal Opportunities within the Presidency of the Council of Ministers promotes and coordinates equal opportunities policies and allocates state funds to gender projects. It organizes all free gender training projects within the public administration. Training is conducted by internal and external staff, including from universities or specific public administrations such as former or IRI. Some gender trainers work in the equal opportunities units in public institutions, or for non-governmental organisations (NGOs) dealing with gender issues. Information and gender training resources are available from the network of equal opportunities which was set up in 2004.

Since 2005, the Department for Equal Opportunities has funded the "Women, politics and institutions" (Donne, Politica) initiative to encourage universities to provide courses on gender issues. A large proportion of the participants in these courses went to work on gender issues in the public sector. Some participating universities have set up apprenticeships for trainees within public administrations.

Another recent initiative, the 2011 convention to train public officers from the Carabinieri, Polizia di Stato and Guardia di Finanza in order to sensitise and standardise their behaviour towards victims of crimes through a gender perspective.

The activity of the equal opportunities advisor (Consigliere Pari Opportunità) is financed through a national fund managed by a special commission. The amount of money is distributed to various regions according to specific criteria.

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AUTHOR: EIGE

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