

Study on gender training in the EU mapping, research and stakeholders' engagement - Greece- Country profile



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Greece

POLICY FRAMEWORK

Gender mainstreaming is a policy commitment under the Greek gender strategy. Our substantive goal is obtain gender equality: national programme for substantive gender equality 2010-13. The programme includes gender equality actions and gender mainstreaming activities, and capacity building is a priority for civil servants and officials in public administration.

The General Secretariat for Gender Equality (GSGE) is implementing training and awareness raising tailored to public administration and officials, in many of the 26 projects that are part of the national programme. The GSGE has designed, developed and delivered other training programmes to raise awareness on gender equality issues among public sector employees in cooperation with the National Centre of Public Administration and Local Government (EKKDA) and other organisations, such as the RETH Research Centre for Gender Equality.

More generally, the National Centre of Public Administration and Local Government (EKKDA) is the strategic agency for the professional development of public servants and local government employees. As part of its work, the EKKDA develops gender training programmes for new civil servants and other members of staff.

The European Charter on Equality of Women and Men in Local Authorities, launched in 2006 by the Council of European Municipalities and Regions (CEMR), has signatories in the 13 regions and 110 municipalities. The charter commits local and regional authorities to the principle of equality between men and women and has given rise to gender mainstreaming programmes supported by training. The Greek Secretariat developed manuals and delivered seminars to 1 000 elected women to help to implement the European Charter on Equality of Women and Men in local life and enhance women's participation in decision-making.

EXAMPLES OF GENDER TRAINING PROGRAMMES

- The GSGE and the EKKDA have developed a series of training seminars focusing on enhancing public servants' skills in implementing gender sensitive policies when dealing with victims of violence and in the performance of their duties, for public servants at all levels, including elected and candidate women in municipal and regional level, and employees in municipal and regional services (including ceremonial officers in women's destination facilities).
- The GSGE collaborated with Aristotle University in training professionals in women's counselling.
- In 2008-09, the Research Centre of Gender Equality, in cooperation with the EKKDA, organised four training sessions for senior government officials in Athens, Salonika and Ioannina, as part of the EU-funded 'Progress' programme implementing the integration of gender equality in public administration.



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