

# Integrating gender equality into academia and research organisations: Analytical paper



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Analytical paper



This paper presents the results from an analysis of the main policies, legislative frameworks, and other initiatives to support institutional change for gender equality in academia and research institutions in the European Union. The analysis comprises the EU level as well as other national legal and policy initiatives in the Member States. The paper focuses on incentive factors identified in the Member States for promoting the uptake of gender equality initiatives by research and higher education institutions. The focus of the analysis herein has been on public research and higher education institutions, with particular attention being paid to how these institutions have taken up the challenge of tackling gender inequalities within their organisations.

## Further information

[Gender Equality in Academia and Research - GEAR tool](#)



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## Downloads



**Integrating gender equality into academia and research organisations**

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