

Good practices in gender training



Several weeks ago, for the first time in Gender Equality in the EU Mapping, we showcased excellent engagement (ENI) 4013. We were very pleased to see some results for gender training in Europe. It also presents some good practice examples in each of the sectors and gender competence preparation in specific sectors.

What resources, tools and methods are being used for gender training?

There are many generic tools, in EU Member State and international level, regarding mainstreaming. Some useful resources include:

The GENDER TOOLKIT was developed as a part of the SO-SANCO 'Fit for Gender Mainstreaming' project (2009-2010) which aimed to foster local and gender mainstreaming strategies through training. The TOOLKIT contains examples for raising awareness on gender, a gender training survey, a collection of checklists and guidelines, and a manual on facts. Gender experts discuss the toolkits after applying it to specific environments and contexts. Available at <http://www.gender-toolkit.org>



The **Compendium of Good Practices in Gender Training** has been developed by UN Women. It aims to collect, review, and disseminate training practices that have been effective in advancing their work, as identified by trainers themselves. More information can be found at <http://www.un.org/womenwatch/daw/gender-training/>

At the same time, there are many resources and tools available according to different audiences and with a tailored training approach or more likely, to use it as a resource with an adaptation, simplification, health, and communication. Some examples include:

Issue-specific methods and tools

Gender budgeting In Belgium, a Manual for the implementation of gender budgeting within the Belgian Federal Administration (<http://www.fgov.be/etw/eng/genderbudgeting-manual>) defines and explains the concept of gender budgeting, showing its relevance for budget management, and providing examples and advice. Other examples of gender budgeting tools that can be found in EIGE database come from Austria, Denmark, Germany, Lithuania, Latvia, and Sweden.

Gender Impact assessment In Germany, 'Working with Gender Impact Assessment: Gender Mainstreaming in the Process of Legislation' (2007), aims to facilitate the implementation of gender-specific input to inform drafting legislation and provides guidance on assessing the impact of particular legislation on men and women. Available in DE, FR, and EN versions at <http://www.gender-mainstreaming.de/>

Taylor-specific methods and tools

Health In Ireland, a Guide to Creating Gender-Sensitive Health Services provides guidance on creating and implementing gender sensitive health services, based on examples set by Australia, Canada and Sweden. Available at <http://www.healthservices.gov.au/healthservices/gender/>

Climate change In the context of UNFCCC partnership with the Gender and Water Alliance, UNFCCC International Network on Gender and Sustainable Energy (INICE) (INICE-INDICE) has prepared a training manual on gender and climate change. It provides practical advice on gender impact and uses this alongside newly created case studies, to illustrate the concepts from a local to global level. Available at <http://www.unfccc.org/publications/indicators/indicators-2010-2011.pdf>

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Metadata

AREAS: Gender equality training