

Gender Gap in Pensions in the EU - Research note to the Latvian Presidency



The gender gap in pensions can be understood as the sum of gender inequalities over a lifetime, including differences in the lifecourse (motherhood penalty), segregated labour market and gendered social norms and stereotypes more generally. Therefore, it is important not only to illustrate this equation, but also to consider how the gender gap in pensions relates to wider gender inequalities in society.

This research note aims to develop some of these aspects by providing an overview of current EU policy and subsequently the current state of play in relation to pensions through the EU Member States. It then contextualises the gender gap in pensions in the context of the core domains of the Gender Equality Index and describes current inequalities in relation to economic independence. It concludes by discussing how to challenge current gender inequalities to work towards the eradication of the gender gap in pensions in the future.

This research note has been drafted by the EIGE, whose role is to provide research and data that will support the Latvian Presidency in their preparation of Council Conclusions.



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