

Beijing+20 factsheet - Area G: Women in Power and Decision-Making



Policy Context

Women's persistent underrepresentation in political and decision-making positions remains a significant challenge for the EU and its Member States. The Gender Equality Index, revised report by EIGE in 2015, indicates existing gaps in achieving full gender equality in all domains, one of which concerns 'power'. This factsheet addresses the gap between women's political representation in political and administrative decision-making. It is based on available data, the Beijing Platform for Action, and the Gender Equality Index, with a specific focus on the EU's commitment to women's leadership and participation in power and decision-making in the economic field.

European Commission's Strategy for equality between women and men (2010-15)

- Define the objectives of women in decision-making in all other policy areas.
- Aim to promote equality in decision-making in general across company boards.

Commission Proposal for a Directive on gender balance in economic decision-making (2012)

- Set the 40% as an objective for the implementation of women in decision-making in companies with 250+ employees.
- Require companies with a lower share of the workforce working in its own industry and in a comparable sector, using gender-neutral and quantitative criteria, and to determine the gender-represented sector with a view to it.
- Obligate publicly listed companies to define their gender gap in decision-making.
- Enhance female and non-executive director-led non-governance policy committees to ensure adequate board diversity.

Civil Society Engagement (2014)

- Set 3 campaigns in 2012 and Paris Declaration and the European Commission for Modern Europe – a Directive to Achieve Gender Equality.
- Promote equal representation of women and men in all European institutions, including parliaments, high and top-level public officials and political parties.
- Reinforce gender indicators in the selection and appointment of candidates for the European Parliament.

The strategic objectives of the BPfA and the EU indicators

- EA: To ensure that women enjoy equal access to, and full participation in, power and leadership and decision-making.
- G4: To ensure women's equality to participate in decision-making and leadership.

Area G has been measured since by the Gender Equality Index of the Council of the European Union, 1995 and by the Index of Women's Participation in 2013. A set of 10 indicators, covering the role of women in political, professional, and academic public positions, a gender gender balance study, indicators, was developed. These indicators have been used in monitoring Area G Women and the Modern Europe, 2014-2015, the Modern Europe.

The Gender Equality Index (G4) and the Index of Women's Participation (IWP) are the main indicators used by the European Institute for Gender Equality (EIGE) for the collection and dissemination of gender equality data.

For more information on the indicators, see the EIGE Gender Equality Index (G4) and the Index of Women's Participation (IWP) fact sheets.

Findings from EU-wide data


Slow advancement of women's participation in national or federal decision-making assemblies

While eight countries in women's access to national or federal decision-making assemblies, they are down from 31% in 2013 to 28% in 2015. The average women's representation in national or federal decision-making assemblies in the EU is 28% (based on 10% of the total number of decision-making assemblies in half of the Member States in the Member States with regional parliaments in 2015). The overall representation of women in 2015 is 28% (based on 10% of the total number of decision-making assemblies in half of the Member States in the Member States with regional parliaments in 2015). The overall representation of women in 2015 is 28% (based on 10% of the total number of decision-making assemblies in half of the Member States in the Member States with regional parliaments in 2015).

Read more:

[EIGE's work on the Beijing Platform for Action](#)

Downloads


[Beijing+20: The Platform for Action \(BPfA\) and the European Union Area G: Women in Power and Decision-Making](#)
 EN (PDF, 146.22 KB)


[Пекин+20: Платформата за действие и Европейският съюз Област Ж: Жените в управлението и в процесите на вземане на решения](#)
 BG (PDF, 158.45 KB)



Peking+20: Pekingská akční platforma a Evropská unie Oblast G: Ženy v mocenských a rozhodovacích pozicích

CS (PDF, 151.86 KB)



Peking+20: Die Aktionsplattform (PAP) und die Europäische Union Bereich G: Frauen in Macht- und Entscheidungspositionen

DE (PDF, 150.62 KB)



Beijing+20: la Plataforma de Acción y la Unión Europea Esfera G: La mujer en el ejercicio del poder y la adopción de decisiones

ES (PDF, 147.16 KB)



Pékin+20: Le programme d'action de Pékin (BPfA) et l'Union européenne Domaine G: Les femmes dans les structures de pouvoir et de

FR (PDF, 147.63 KB)



Platforma de acțiune Beijing+20 și Uniunea Europeană Domeniul G: Femeile în funcții de conducere și de decizie

RO (PDF, 146.12 KB)



Beijing+20: Handlingsplanen (Beijinghandlingsplanen) og Den Europæiske Union Område G: Kvinder inden for beslutningstagning

DA (PDF, 148.57 KB)



Πεκίνο+20: Η πλατφόρμα δράσης (BPfA) και η Ευρωπαϊκή Ένωση Τομέας Z: Γυναίκες στην εξουσία και στις διαδικασίες λήψης αποφάσεων

EL (PDF, 160.98 KB)



Peking + 20: tegevusprogramm ja Euroopa Liit Valdkond G: naised võimu- ja otsustamispositsioonidel

ET (PDF, 146.3 KB)



Béising+20: An Clár Oibre Gníomhaíochta (BPfA) agus an tAontas Eorpach Réimse G: Mná i gCumhacht agus i gCinnteoireacht

GA (PDF, 142.62 KB)



Peking+20: Akcijska platforma (BPfA) i Europska unija Područje G: Žene u području vlasti i donošenju odluka

HR (PDF, 141.79 KB)













Pechino +20: la piattaforma d'azione (BPfA) e l'Unione europea Area G — Donne e potere e processi decisionali

IT (PDF, 147.29 KB)



„Pekinas + 20“. Veiksmų platforma (PVP) ir Europos Sąjunga G sritis. Moterys valdžios ir sprendimų priėmimo srityje

LT (PDF, 149.26 KB)

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-  **“Pekina+20”. Rīcības platforma (BPfA) un Eiropas Savienība G joma “Sievietes varas struktūrās un lēmumu pieņemšanā”**
LV (PDF, 152.95 KB)
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-  **Beijing+20: Il-Pjattaforma ta' Azzjoni (BPfA) u l-Unjoni Ewropea Qasam G: In-Nisa fil-Poter u t-Teħid ta' Deciżjonijiet**
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SL (PDF, 143.37 KB)
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FI (PDF, 147.74 KB)
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HU (PDF, 150.17 KB)
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-  **Beijing+20: Pekingplattformen och EU Område G: Kvinnor med makt och i beslutsfattande ställning**
SV (PDF, 149.91 KB)
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Metadata

AREAS: Beijing Platform for Action

BPFA AREA: G. Moterų dalyvavimas valdžioje ir priimant sprendimus

