

# Gender-sensitive Parliaments

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## Area 2 – Women and men have equal opportunities to **INFLUENCE** the parliament’s working procedure

This area concerns both elected members and employed staff. The rationale of the area is that, once voted into or employed by a parliamentary institution, women and men should have equal opportunities to influence its work. The indicators mainly evaluate procedures and organisational aspects at the institutional level.

Area 2 includes three domains and 20 indicators.

The first domain focuses on MPs’ presence and capacity, by assessing gender balance in the parliament’s composition.

The second domain refers to the parliament’s working environment, and work-life balance measures.

The third domain looks at the organisation and gender-equality procedures in the staff and politically appointed staff working conditions.