

# Gender-sensitive Parliaments

## Area 5: The parliament complies with its **SYMBOLIC** function

### Gender-sensitive facilities

#### **From guns to babies – UK: Making the traditional shooting gallery into a nursery**

The Speaker of the Parliament initiated a change in 2016 whereby the traditional shooting gallery has been transformed into a nursery for the children of people working in the parliament.

Source: [www.finnish-institute.org](http://www.finnish-institute.org), [www.policyexchange.org](http://www.policyexchange.org)

#### **You could be the first – Italy: the Women’s Room in the Chamber of Deputies**

The President of the Italian Chamber of Deputies dedicated a room to women in 2016. The Women’s Room shows the pictures of the first women to be active in political representation in Italy at national, regional and local level. On a blank wall, there are three mirrors, one for each political position that has as yet not been held by a woman (President of the Republic, of the Senate and of the Council of Ministers). Below the mirrors, women visitors can read ‘You could be the first’.

Source: [www.camera.it](http://www.camera.it)

#### **Children day care facilities for MPs and staff – Germany: Kindergarten of the German Bundestag**

The service is located near the Bundestag, in a dedicated building and has been hosting MPs’ and staff’s children since 1999. Source: [www.bundestag.de](http://www.bundestag.de)

### Gender-sensitive communication

#### **Gender-neutral language in documents and communication policy: European Parliament**

Source: [www.europarl.europa.eu](http://www.europarl.europa.eu)