

Institutional Transformation

Examples

1. Preparation phase

- 1 Creating accountability and strengthening commitment
- 2 Allocating resources
- 3 Conducting an organisational analysis
- 4 Developing a gender mainstreaming strategy and a working plan

2. Implementation phase

- 5 Establishing a gender mainstreaming support structure
- 6 Setting gender equality objectives
- 7 Communicating gender mainstreaming
- 8 Introducing gender mainstreaming methods and tools
- 9 Developing gender equality competence
- 10 Establishing a gender information management system
- 11 Launching gender equality action plans

12

Promoting equal opportunities within the organisation's personnel



3. Evaluation and follow-up phase

13

Monitoring and evaluating the process of institutionalising gender mainstreaming