

Gender Equality in Academia and Research

University kindergartens and children camps – Politecnico di Milano (IT)

TYPE OF ORGANISATION: University

HORIZON EUROPE GEP ACTION FIELD: Work-life balance and organisational culture

COUNTRY: Italy

In 2015, a structured childcare service was installed at Polytechnic of Milan, one of the largest technical universities in Northern Italy. During the summer and Easter school holidays, on-site childcare is available for employees' children aged four (first year of kindergarten) to 13 years (last year of junior high school) at the two Milan campuses. The cooperative Il Melograno has managed the service in summer since 2015 and at Easter since 2016. In 2019, the service was extended to non-permanent university staff (doctoral students, research fellows, contract professors), under conditions similar to those for permanent staff, particularly focusing on improving the service for foreign children and children with disabilities.

Further information

[POLYTECHNIC EQUAL OPPORTUNITIES \(POP\) !\[\]\(17413706fd4997a1a4bdf85c6864eee1_img.jpg\)](#)