

# Gender Equality in Academia and Research

## GEP development and implementation – University of Rijeka (HR)

**TYPE OF ORGANISATION:** University

**HORIZON EUROPE GEP ACTION FIELD:** GEP development and implementation

**COUNTRY:** Croatia

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The University of Rijeka developed their GEP with the SPEAR project team and different stakeholders – local community members, national policy actors and other institutions developing GEPs in Croatia. The GEP addresses four major areas where inequalities have been detected, which are (1) the institutional culture of GE, (2) GE in scientific and artistic research, (3) GE in teaching and training and (4) reconciliation of personal life and professional obligations. Concerning the institutional culture of gender equality, a Gender Equality Committee for the university and the Laboratory for Gender Equality are established, along with other supporting structures at the UNIRI. These are responsible for the implementation of the GEP, with the overall objective of fostering gender equality in decision-making processes.

### Further information

[University of Rijeka Gender Equality Plan 2021-2025](#) 