

Plans for Gender Equality in Organisations: Contributions to the Design and Implementation of Organizational Diagnosis

This article presents a contribution to the implementation of equality plans in organizations. It also provides an overview of the policy framework on gender equality and gender mainstreaming, as well as a diagnosis model. Among some suggestions in terms of methodological approaches and tools, it also offers a list of indicators for a gender-sensitive analysis. Reconciliation between professional activity and family life is also addressed.

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