

# A Mysterious European Threesome: Workcare Regimes, Policies and Gender

This article discusses the interplay between the management of work and care responsibilities, workcare policies and regimes, and gender order within the family context. Based on discussions about orientations to work and care, EU are observed, using data from the European Social Survey (2002, 2004 and 2006) and the Eurobarometer 2003. In countries with more egalitarian gender values and policies targeted at workcare arrangements, individuals experience less workfamily conflict. Conversely, in countries with more traditional gender values and restricted or disadvantaged policies more familywork conflict is found. Orientations to work and care differ according to age, education, family forms and employment status.

**Format:** pdf-file and printed, 30 page

**Bibliographic Citation:** Torres, Anália; Coelho Bernardo; Cardoso, Inês; Brites, Rui (2012), "A Mysterious European Threesome: Workcare Regimes, Policies and Gender", RIMCIS International and Multidisciplinary Journal of Social Sciences, 1(1), pp: 31-61

---

## Weblinks

[PDF](#)



## Metadata

**TYPE:** Publication

**CREATOR/AUTHOR:** Torres, Anália; Coelho Bernardo; Cardoso, Inês; Brites, Rui

**PUBLISHER:** RIMCIS International and Multidisciplinary Journal of Social Sciences

**LANGUAGE:** English

**COVERAGE:** EU

**SECTOR:** Employment

**FORMAT:** Book

**KEYWORDS:** reconciliation of work and family, gender roles