

Out of Time: Why Britain needs a new approach to working-time flexibility

This report presents the main social and economic challenges facing the UK that can only be met by adopting new approaches to working time. It calls for a new approach to the way that work is organised, and argues that greater flexibility over working hours is something that should be an option for all employees, not just parents and carers. It discusses the legal rights to individual working-time flexibility in the UK compared to Germany and the Netherlands, and presents case studies that illustrate the important role of social partnership. Several recommendations are made in relation to how changes in the way work is managed in the UK could improve the efficiency of UK businesses and help curb the obsession with long hours working.

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