

# Gender Mainstreaming in Employment (Private Sector)--A tool kit

This toolkit has been designed as part of the of the project ESF/no. 46 “The Gender Aspect from a Legal Perspective”, with the aim of assisting human resource managers or other persons whose job entails working with people. It provides general information on gender equality, gender mainstreaming strategy and methods that can be adopted within the workplace. The toolkit in fact contains a compilation of existing information on gender-related issues, particularly an explanation of the legislation aimed at eliminating discrimination and the legislation on family-friendly measures. The toolkit provides tools to facilitate the adoption of gender mainstreaming practices within the respective organisation and provides information on the ‘business benefits’ of gender mainstreaming and family friendly measures, thus illustrating why organisations would benefit through the implementation of this strategy. The business case has been integrated within this toolkit through meetings held with Administration, Human Resource Managers and Business Development Executives. These meetings were an important contribution to the compilation of this toolkit, since concrete and practical scenarios are being presented.

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## Weblinks

[en](#)



[mt](#)



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## Source

Part of The Gender Aspect From a Legal Perspective- Gender Mainstreaming Toolkits.  
Development and distribution of three toolkits targeting managers within the Public and Private Sector and Legal Service Providers about how to gender mainstream, and what gender mainstreaming is.

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## Metadata

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