

The Employer's Attitude towards work and family reconciliation in Lithuania

This study analyzes the attitude of employers towards the possibilities and problems of employees that have children to reconcile work and family as well as the measures of family-friendly policy and the practice of their implementation in Lithuania. The implementation of measures of family-friendly policy depends not only on the government's decisions but also on the attitude and motivation of employers to build family-friendly workplace. The quantitative data shows a fairly friendly attitude of employers towards measures of family-friendly policy. Despite that, the qualitative results highlight the patriarchal attitude of employers towards reconciliation of work and family

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